


**Institute Job Placement & Employability  
Audit Form**

**DREAMZ COLLEGE OF PHARMACY**

  
Principal  
Dreamz College of Pharmacy  
Vil. Khilra, P.O. Meramasit  
Sunder Nagar, Mandi (H.P.) 175030

## **Institute Job Placement & Employability Audit Form**

### **Section 1: Basic Institute Information**

- Name of Institute: Dreamz College of Pharmacy
- Location: Vill. Khilra, P.O. Meramasit, Tehsil Sunder Nagar, Distt-Mandi.
- Accreditation & Affiliations: PCI,HPTU,HPTSB.
- Contact Person: surrender Sharma
- Designation: Assistant Professor
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- Phone Number: 9816145526

### **Section 2: Employment Training & Skill Development**

1. Does the institute provide technology-based employment training programs?

Response: - No

2. If yes, what types of training are offered?

Response: - Yes

- Online skill development courses
- Virtual job-readiness programs

3. What percentages of students undergo employability training before graduation?

Response: -0-20%

4. Does the institute use data analytics to track student skill development?

Response: - No

### **Section 3: Job Connection & Placement Support**

5. Does the institute use AI-based job matching platforms to connect students with employers?

Response: - No

6. What methods does the institute use to connect students with job opportunities?


Response: -Internship facilitation

7. Does the institute track students' job placement post-graduation?

Response: - No

8. What is the percentage of students placed within six months of graduation?

Response: - 21-40%

  
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#### **Section 4: Employability Insights & Career Guidance**

9. Does the institute provide AI-driven employability analytics to students?

**Response: - No**

10. What types of employability insights are shared with students?

**Response: -Industry demand trends for skills**

11. Are career counseling and mentorship programs available?

**Response: - No**

12. If yes, how are they delivered?

**Response: - No**

#### **Section 5: Technology Integration & AI Utilization**

13. Which of the following technologies does the institute use for job placement support?

**Response: -None of the above**

14. Does the institute have a dedicated digital platform for job placement support?

**Response: - No**

15. Does the institute collaborate with external AI-based employment platforms?

**Response: - No**

16. What percentage of students actively use digital job placement tools provided by the institute?

**Response: -0%**

#### **Section 6: Challenges & Recommendations**

17. What are the major challenges the institute faces in integrating technology for job placements?

**Response: -**

When incorporating technology for job placements, institutions encounter a number of difficulties. Resistance to change is one of the main challenges because both students and professors may be used to more conventional approaches, which makes implementing

  
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new technologies challenging. Additionally, as job placement services handle sensitive student data that needs to adhere to privacy laws like GDPR, guaranteeing data security and privacy is a major concern. System integration presents additional difficulties since new technology might not be readily integrated with current administrative systems, leading to inefficiencies and extra expenses. Inequality of access is another problem; some students may not have access to gadgets or dependable internet, which can make it difficult for them to use online job platforms. Since employers need to be willing to actively use these digital tools to post job openings and interact with students, maintaining constant employer engagement presents another difficulty. Lastly, there is frequently a skills gap, where students might not have the technical know-how to properly use job placement platforms like job-matching tools or digital portfolios. In order to overcome these obstacles and create fair and efficient job placement procedures for all students, careful preparation, ongoing assistance, and resources are needed. Post employment openings and interact with students.

**18. What additional support would help the institute improve its placement outcomes?**

**Response: -**

To improve placement outcomes, the institute could benefit from additional support in several key areas. Firstly, offering training workshops for both students and faculty on using job placement technologies would help increase adoption and effectiveness. Career counselling services could be enhanced with more personalized, tech-driven advice, such as AI-powered resume reviews or job matching, to better align student skills with industry demands. Strengthening industry partnerships is also crucial, fostering direct engagement with employers and increasing the number of relevant job opportunities available to students. Additionally, upgrading infrastructure to ensure that all students have equal access to technology, such as reliable internet and devices, would bridge the digital divide. Lastly, establishing a dedicated team for ongoing support, ensuring that students receive continuous guidance and feedback throughout the job search process, would significantly boost placement rates and student satisfaction.

## **Scoring System for Ranking Institutes**

  
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The scoring system will assign weighted points based on responses. Here's a breakdown:

Category	Total Points	Weightage (%)
Employment Training & Skill Development	20	20%
Job Connection & Placement Support	30	0%
Employability Insights & Career Guidance	20	20%
Technology Integration & AI Utilization	20	0%
Challenges & Recommendations (Open-ended - Not scored)	0	0%

### Scoring Breakdown for Each Section:

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#### 1. Employment Training & Skill Development (20 Points)

Response: -Offers virtual job-readiness programs (5 Points)

#### 2. Job Connection & Placement Support (30 Points)

Response: -Nil

#### 3. Employability Insights & Career Guidance (20 Points)

Response: Gives industry demand trends for skills (5 Points)

#### 4. Technology Integration & AI Utilization (20 Points)

Response: -Nil

### Final Score Calculation & Ranking

- Institutes will receive a total score out of 100.
- Rankings will be assigned as follows:
  - Below 60 → Basic Institute (Needs Improvement)

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